

# WASMER FELLOW

John M. and Mary Jo Boler College of Business  
John Carroll University

Faculty selected as Wasmer Fellows are so designated based on a history of consistent performance as contributing citizens through their teaching, research and service to Boler and to the University. The Wasmer Fellow program recognizes faculty in the Boler College of Business at John Carroll University who are instrumental to the Boler vision and to the promotion and advancement of the Boler Strategic Plan. The Wasmer Fellow program is funded through the Wasmer endowment.

## ***Eligibility***

Wasmer Fellows are:

- Tenured or tenure-track faculty who have been at JCU for at least 3 years
- Appointed for a two-year term
- Renewable positions (no more than two consecutive grants)
- Selected from the Boler College faculty at large, without regard to department affiliation

Holders of Boler College endowed chairs or professorships, fellowships and scholar positions are not eligible for consideration as Wasmer Fellows.

## ***Selection Process***

Wasmer Fellows will be selected through an application process. Faculty interested in being considered for designation as a Wasmer Fellow will submit to the Chair of the Boler Teaching Committee an application packet that will include:

- A current CV (must include summary of previous research, teaching, and service activities)
- A statement of why they are qualified for the award and their vision for future activities that add value to Boler or the University, and/or promote the Boler strategic plan
- A letter of recommendation from a JCU colleague who can speak to the selection criteria
- Any other material deemed pertinent to meeting the selection criteria (e.g. a summary of teaching evaluations, peer evaluation or assessment results, or intellectual contributions)

Wasmer Fellow applications are due to the Chair of the Boler Teaching Committee by the announced deadline. The Boler Teaching Committee will review the applications and submit its recommendations to the Dean of the Boler College.

## ***Selection Criteria***

Wasmer Fellows will be evaluated based on performance in the areas of research, teaching and service, as well as demonstrating a clear vision for continuous contributions to Boler and the University. Performance expectations in each area will include:

### **Research:**

- Minimum expectation: consistent designation as SA (Scholarly Academic) by the Boler Dean's office

**Teaching:**

- Consistent record of high ratings based on course evaluations and on the basis of any other evidence of exemplary teaching (this could include assessment information or peer evaluations)
- Consistent participation in activities pertaining to the improvement of teaching (e.g. teaching -related workshops and conferences)
- Consistent record of involvement in academic advising and advising-related activities
- A record of incorporating new pedagogical techniques or updating topical coverage in courses is preferred

**Service:**

- Consistent participation on impactful committees at the department, college and/or university level
- Contributions in leadership roles to professional, academic, or student organizations
- Participation at Boler events

***Benefits to Wasmer Fellows***

Wasmer Fellows will receive either an annual one course load reduction or an annual stipend of \$10,000 (for the duration of the 2-year fellowship), at the faculty member's option (assuming the faculty member remains at the university). If the awardee chooses the load reduction, he or she will negotiate with the department chair and the Dean's office to assure that all departmental and college teaching needs can be covered.