

**John M. and Mary Jo Boler College of Business**  
**Wasmer Teaching Award**  
**Purpose and Procedures**

The Boler College of Business Wasmer Teaching Award (the “Award”) was created to encourage and recognize superior teaching and continuous improvement in the art of teaching. In this context the term teaching encompasses all areas of interactions between students and a faculty member, both formal and informal, in and outside of the classroom, in advising and counseling sessions, and in extracurricular activities. The concept does not include research in which there is no significant student participation, nor does it include such activities as service to the University, professional organizations, or civic involvement, unless these are directly student-related.

***The Award***

The faculty member designated as the Award winner shall receive 1) a stipend of \$5,000, 2) recognition on the Award plaque displayed in the Boler College, and 3) a personal plaque. Each Nominee (as defined below) not winning the Award shall receive a stipend of \$1,000 (other than the Favorite Teacher winner who is separately awarded \$1,000)<sup>1</sup>.

***The Selection Committee***

The Selection Committee shall consist of the three (3) most recent past Award winners. The least current former awardee will serve as the chair of the Selection Committee. In the absence of a Selection Committee member, the Boler Teaching Committee will identify a past award winner or nominee to fill in.

***Eligible Faculty Members***

Any full-time tenured/tenure-track Boler College of Business faculty member who has taught full time at least two years in Boler and who has taught during both fall and spring semesters of the academic year for which the award is to be given is eligible for nomination for the Award (“Eligible Faculty Member”). In any given year, the members of the Selection Committee are not eligible for the Award.

***Nomination***

Up to a total of five (5) Eligible Faculty Members may be nominated for the Award (collectively, the “Nominees”) as follows:

---

<sup>1</sup> An individual who wins Favorite Teacher and wins the Wasmer Award will receive \$6000 (\$1000 for Favorite Teacher and \$5000 for the Wasmer Award). An individual who wins Favorite Teacher and is a Wasmer Nominee of their department, but does not win the Wasmer Award, will receive \$2000 (\$1000 for Favorite Teacher and \$1000 for the nomination).

One (1) Eligible Faculty Member who receives the most votes in the spring semester ballot for the Student Business Advisory Council's Favorite Teacher Award;<sup>2</sup> or, the next eligible runner-up if the Favorite Teacher is not eligible.

Three (3) Eligible Faculty Members comprised of one (1) such member from each of the Boler departments (AC, ECFN and MMS) with at least a 50% overall response rate ("Eligible Responses") and the highest overall weighted-average mean<sup>3</sup> of the responses on the student evaluations of teaching in effect for purposes of Boler College annual merit salary increases during the academic year for which the Award is to be given<sup>4</sup>. If the top-rated instructor is not eligible, the next highest rating(s) will be considered until an eligible nominee is identified.

One (1) Eligible Faculty Member may be nominated by a majority vote of the chairs of the Boler departments (AC, ECFN and MMS). The Chair of the Boler Teaching Committee shall query the department chairs on whether a Nominee's name under this subsection will be forthcoming.

The Chair of the Boler Teaching Committee shall communicate to the Selection Committee the names of all Nominees for the Award no later than the end of September of the fall semester following the academic year for which the Award is to be given.

### ***Nominee Documentation***

The Selection Committee will collect information for each Nominee, which shall include the number of students enrolled, and a percentage distribution of grades given, in all courses taught on load by the Nominee during the previous academic year and will request that each Nominee submit the following information no later than October 31:

1. Copies of student evaluations of teaching for all courses taught on load during the previous academic year.
2. Copies of the syllabi for all courses taught on load during the previous academic year.
3. The names (and contact information if available) of three JCU graduates to serve as references. Students currently enrolled in a JCU graduate program will not be eligible to serve as such references.

---

<sup>2</sup> If the total ballots returned are less than 25% of the number of eligible voting students, the Student Business Advisory Council shall make no nominations for the Favorite Teacher Award.

<sup>3</sup> Evaluation responses to Question 4-2b (created a learning environment where students felt comfortable), Question 6-3b (committed to helping students learn inside and outside of class), and Question 10-5b (challenged you to do your best work) shall be weighted at 60% of the total (6/30 per item); and Evaluation responses to Question 2-1b (taught course content clearly), Question 8-4b (materials and assignments were helpful in learning course content), and Question 12-6b (increased your understanding of the subject) shall be weighted at 40% of the total (4/30 per item).

<sup>4</sup> One individual can be both the Favorite Teacher nominee and the department nominee. See Footnote 1 under "The Award" to determine the award amount.

4. A statement outlining the Nominee's teaching philosophy, teaching methods, and any recent pedagogical innovations.

### ***Award Decision***

The Selection Committee will report the name of the Award winner to the Boler Teaching Committee and the Dean of the Boler College no later than the end of November.

Revised by the Boler College of Business Teaching Committee, Fall 2022.

Effective: Fall, 2022.